

Firefighters: Retirement Benefits

Blue Benefits

From your hire date through Jan. 9, 2015, your retirement benefits will be calculated:

$$\begin{array}{c}
 \text{High 3} \\
 \text{Years of} \\
 \text{Wages}
 \end{array}
 \times
 \begin{array}{c}
 \text{Years of} \\
 \text{Service}
 \end{array}
 \times
 3\%
 =
 \begin{array}{c}
 \$ \text{ ANNUAL} \\
 \text{BENEFIT}
 \end{array}$$

Blue Benefits include overtime wages.

Orange Benefits

◆ From Jan. 10, 2015, to your retirement date or DROP entry date, your benefits will be calculated:

$$\begin{array}{c}
 \text{High 5} \\
 \text{Years of} \\
 \text{Wages}
 \end{array}
 \times
 \begin{array}{c}
 \text{Years of} \\
 \text{Service}
 \end{array}
 \times
 2.5\%
 =
 \begin{array}{c}
 \$ \text{ ANNUAL} \\
 \text{BENEFIT}
 \end{array}$$

Orange Benefits include only built-in overtime.

◆ Firefighters hired on or after Jan. 10, 2015, receive pension benefits from the Orange Plan only.

$$\text{Blue Benefits} + \text{Orange Benefits} = \$ \text{ Annual Benefits}$$

To calculate your pension benefits, register for the Member Portal!
Go to www.fwretirement.org. Click on the Member Portal and follow the instructions.