



# Police Officers: Retirement Benefits

## Blue Benefits

From your hire date through Sept. 30, 2013, your retirement benefits will be calculated:

$$\begin{array}{c} \text{High 3} \\ \text{Years of} \\ \text{Wages} \end{array} \times \begin{array}{c} \text{Years of} \\ \text{Service} \end{array} \times 3\% = \begin{array}{c} \$ \text{ ANNUAL} \\ \text{ BENEFIT} \end{array}$$

Blue Benefits include overtime wages.

## Orange Benefits

◆ From Oct. 1, 2013, to your retirement date or DROP entry date, your benefits will be calculated:

$$\begin{array}{c} \text{High 5} \\ \text{Years of} \\ \text{Wages} \end{array} \times \begin{array}{c} \text{Years of} \\ \text{Service} \end{array} \times 2.5\% = \begin{array}{c} \$ \text{ ANNUAL} \\ \text{ BENEFIT} \end{array}$$

Orange Benefits do NOT include overtime wages.

◆ Police Officers hired on or after Jan 1, 2013, receive pension benefits from the Orange Plan only.

$$\text{Blue Benefits} + \text{Orange Benefits} = \$ \text{ Annual Benefits}$$

**To calculate your pension benefits, register for the Member Portal!  
Go to [www.fwretirement.org](http://www.fwretirement.org). Click on the Member Portal and follow the instructions.**