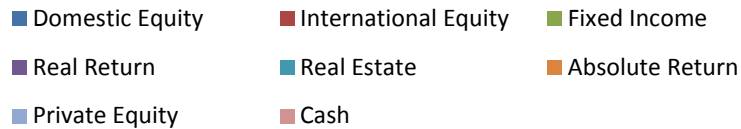
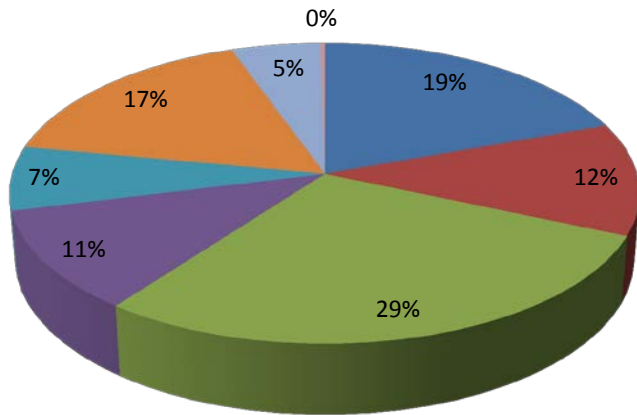


Asset Allocation as of March 31, 2011

Asset Class	Current Allocation	Proposed Target	Allocation Min	Allocation Max
Domestic Equity	19.46%	17.00%	13.00%	21.00%
International Equity	12.08%	15.00%	11.00%	19.00%
Fixed Income	28.68%	27.00%	24.00%	30.00%
Real Return	10.88%	10.00%	9.00%	11.00%
Real Estate	6.90%	8.00%	6.00%	10.00%
Absolute Return	16.56%	18.00%	16.00%	20.00%
Private Equity	5.20%	4.00%	2.00%	6.00%
Cash	0.24%	1.00%	0.00%	5.00%

Asset Allocation as of 3/31/11 Current Allocation



Asset Allocation as of 3/31/11 Proposed Target

